

BCFFPA BOARD OF DIRECTORS  
TELECONFERENCE SUMMARY  
JANUARY 12, 2009  
7:00-9:00 PM

1. Acceptance of Minutes November 18, 2008 – accepted as written
2. President's Report
  - a. Upcoming meeting
    - i. January 25, 2009 – Practice Framework – L. du Toit Victoria. Melanie to attend
3. Treasurer's Report
  - i. Finances are heading in the right direction
  - ii. Financials for December will be sent to the board next week
  - iii. Write a letter to Salmon Arm and Kelowna treasurers extending the date for the books to be returned. EA
  - iv. Write a letter to RBC regarding closing of Region K account – EA
4. Regional Delegates
  - a. Vancouver Coastal – Peter Dueck – no concerns
  - b. Fraser – Debbie Drewitz – no concerns
  - c. Interior - Cheryl MacLeod
    - i. Issue of MCFD Kelowna paying level 11 for first in a group of siblings and regular for the others has gone to Nancy McComb.
    - ii. Issue of Social Worker taking notes during a discussion with a foster parent and passing that information on to the birth family will be taken forward. Confidentiality issue will be addressed at the local level, and at the Provincial Retention committee.
    - iii. There continues to be overages in homes with little to no support available
    - iv. At a Partnership meeting in the Interior the issue of using homes regionally rather than locally was brought up by the BCFFPA Macro Board. It was taken under advisement by MCFD. The issue is that some homes are sitting empty while others are overfull in areas right beside each other.
    - v. H. Bayes won a \$100 prize draw from the Okanagan Foster Parent Associations upon the completion of the 53 hour training.
  - d. North
    - i. Level 2 and 3 beds are closing without reason in this area, as the ministry seems to want to have only regular homes caring for children.
    - ii. Quality of Care Protocols are being brought back in the North. This issue is being addressed by the working group, who has been made aware that this was a potential decision of MCFD North. This will be taken up with Minister Christensen in February's meeting.
    - iii. A foster parent long time member has been injured. The office will send a card.
    - iv. Kith and Kin agreements – little financial or other support available to Kith and Kin or others caring for relatives. This is being discussed at the Provincial Retention Committee.
5. Old Business
  - a. Executive Job Descriptions – SD is working on. Tabled until February.
  - b. AGM Motions – now posted on the web site
  - c. February Newsletter – deadline is February 15. Reports should be 700 words or less.

01/01/2009: MST: (H. Bayes) I motion that policy 10 D be changed to read: A member in any class of membership may be expelled for breach of By-law, Policy or Code of Ethics, Violation of Oath of Confidentiality or Breach of Harassment Policy towards any staff or fellow member. for a specific period of time, upon a 2/3- majority vote of the Directors. (See By-laws Article II Membership Ceases.)

- i) A letter of reminder of policy etc for the first time
- ii) Second breach a letter stating the member is at risk of expulsion
- iii) Third time the member shall be expelled

## By-Law

### Section 6. Membership Ceases

- a) Membership shall cease 30 days after non-payment of the annual fee.
- b) A Member in any class of membership, as defined in Section 1 and 2, may be expelled with cause upon a 2/3 vote of the Board of Directors.
- c) The Member has the right to attend a meeting in which the decision for expulsion shall be made
- d) The Member has the right to appeal any expulsion decision made by the Board of Directors.
- e) The Member appealing the expulsion decision has to abide by the decision of the membership present at the Annual General Meeting.
- f) Membership automatically changes to Associate Member status upon the formal closure of a foster home by the Ministry of Children and Family Development or its designate, after all processes of appeal have been exhausted and the decision to close the home has been upheld.
- g) A member may resign by submitting a written notice to the Federation Office.

## P&P

### Membership section 10 sub section D

D. A member in any class of membership may be expelled with cause, for a specific period of time, upon a 2/3-majority vote of the Directors. (See By-laws Article II Membership Ceases.)

This motion was put off until February's meeting in order to allow some reflection and amendments.

- 6. New Business
  - a. Letter of Support regarding poverty and living wages from First Call BC – the board unanimously agreed to add their signature to the letter
  - b. Regional Assistance for AGM – on hold. Regions should approach the ministry as this is an excellent training opportunity for foster parents.
  - c. AGM – There is the possibility of a networking group meeting the afternoon of the 22<sup>nd</sup> of May which will bring in foster parent from throughout the province. Other workshops include Self Advocacy and Youth and Gangs.
  - d. Office move – there is an opportunity to move further out into the Fraser Region. The board discussed and will vote by e-mail once a couple of questions are answered.
  - e. Nomination Committee – Cheryl MacLeod agreed to chair the nominations committee for 2009. The regional delegates will make up the committee.
  - f. Accreditation – EA will investigate the process for accreditation.
  - g. Recruitment – A pilot project regarding Recruitment assistance will be presented. This is in the very early stages.

Next call is Tuesday, February 24, 2009 from 7:00 – 9:30 pm.